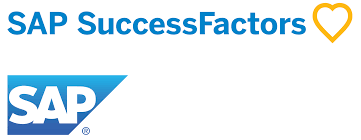
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Sateesh.K Mobile No:9121934650

E-mail: [sf.sateesh@gmail.com](mailto:sf.sateesh@gmail.com)

# Looking forward to continuing my career in SAP SuccessFactors environment, where I can utilize my experience and skills in contributing effectively to the success of the organization and for the improvement of my skills

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| **Professional Summary** |

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* 5 + years of experience in HR Felid.
* Having 2 years of experience in Core HR Felid
* 3+ years of experience in SuccessFactors Employee Central Implementation and Support.

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| **SAP Success Factors Skill Set** |

Strong understanding of Success Factors Admin and Employee Central which includes Foundation Objects,Picklist Management, Workflows, Business Rules, Custom MDF object, Role based permissions, Reporting center, event reason.

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| **Work Experience** |

**SAP Success factor Experience**

* Working in PWC. Pune, since July 2019 to Till Date.

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| **PROJECT4:** |
| **Client : Metcash client** |
| **Skill : SAP SuccessFactors Employee Central** |
| **Role : Support** |
| **Duration : May 2022 to Till Date** |
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* Worked on MDF Configuration, FO/GO &amp; Employee Data Loads &amp; Instance Sync
* Worked on Language Translations, Data Models.
* Worked on People Profile configuration, Propagations, Associations
* Worked on Language Translations, Data Models, People Profile configuration, Propagations.
* Worked on Associations, Workflows, Business Rules, Language Translations, and Data Models.
* Worked on workflows, and Business Rules.
* Worked on Custom portlets design, Ad-hoc reports, Event Reason Derivation Rules.
* Worked on Roles Based Permissions.
* Worked on supporting the contingent work force functionality.
* Worked on as a defect tracking tool
* Worked on the Enhancements
* Worked on Contingent Workforce Management
* Worked on Time off LOA functionality- Holiday calendar, Time profile, Work schedules.
* Worked on Half releases and presented the changes to the customer in a meeting
* Worked on change requests and Incidents
* Worked on configuring custom portlet design
* Worked on day-to-day activities and involved in daily meetings
* Updated ticketing tool Jira
* Worked on custom portlet design Configuration; picklists
* Worked on Hris sync &amp; Data loads
* Updated workbooks after changes

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| **PROJECT3:** |
| **Client : Walmart client** |
| **Skill : SAP HCM US Payroll** |
| **Role : Support** |
| **Duration : December 2021 to May 2022** |
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**Responsibilities:**

* Worked on JIRA bulk script upload
* Worked on duplicate JIRA issue keys
* Validated scripts like finding WIN numbers, first line find out
* Interacted with client and analyzed the execution process.
* Worked on mismatched JIRA scripts

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| **PROJECT2:** |
| **Client : Vedanta client** |
| **Skill : SAP SuccessFactors Employee Central** |
| **Role : Support** |
| **Duration : August 2020 to November 2021** |
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**Responsibilities:**

* Implementation of SAP Success Factors Employee Central as the primary HRIS source.
* Gathering requirements and documentation through configuration workbooks for different geographies.
* Configuration of Role Based Permissions
* Enabled Employee Central settings in Provisioning, set up Data model XML Files, Foundation, MDF and Generic Objects.
* Setting up Super Admin account in provisioning and managing RBP’s for users as per client requirement.
* Customization of the Data Models i.e., Corporate, CSF Corporate, Succession, CSF Succession data models.
* Creation and usage of Foundation Objects, Generic Objects and custom Objects to capture Employee and Organization data.
* Creation of custom portlet which can be visible in people profile.
* Configuration and usage of Picklists, Propagation rules, Event Reason derivations using Business rules, Workflows, Associations.
* Knowledge in Customizing UIs for Objects, modifying Employee views.
* Employee data uploads, creation of Ad-hoc reports and other admin activities.

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| |  | | --- | | **PROJECT 1:** | | **Client : Vedanta client** | | **Skill : SAP SuccessFactors Employee Central** | | **Role : Implementer** | | **Duration : July 2019 to August 2020** | |

**Responsibilities:**

* Enabled Employee Central settings in Provisioning, set up Data model XML Files, Foundation, MDF and Generic Objects.
* Configuration of Role Based Permissions
* Creating workflow with delegate support, step 1 approval, contributor and CC roles,
* Developing Custom MDF object to Employee View in People Profile.
* Developing foundation objects in manage org, pay and job and MDF Objects in manage data.
* Developed custom reports in EC SF using Reporting center.
* Developed and usage of Picklists, Propagation rules, Event Reason derivations using Business rules, Workflows, Associations.
* Worked on workflows, and Business Rules
* Used import and Export/Import foundation data option for Generic objects/Foundation objects upload and download.
* Creation and maintenance of Picklist.
* Time Off (Holiday Calendar, Work schedule, Time Type, Time Profiles)
* Worked on Position Management
* Worked on instance sync, Hris Sync

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| **HR Experince** |

# Worked in Keystone Infratel LLP. Hyderabad, since July 2017 to June 2019

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| **PROJECT 1:** |
| **Client : Sterlite** |
| **Skill : Core Human resource** |
| **Role : HR Executive** |
| **Duration : July 2017 to June 2019** |

# Responsibilities:

# Taking care of Recruitment life cycle.

# Using external and internal sources for full fill the requirement.

# Screening resumes and conducting telephonic and face to face interviews.

# Taking care Joining, Induction Formalities.

# Executing on boarding process of new employee along with necessary documentation

# Maintaining the employee personal files

# Tracking and monitoring attendance to ensure employee punctuality

* Online submission of ESI& PF monthly contribution and challan generation
* Professional tax monthly returns
* Create and Implementation of HR policies and Staff policies.
* Attendance, Leave Management and Leave Encashment.
* Preparation of pay sheets
* Muster roll maintenance.

# Issuing the ESI Temporary cards.

# Taking care of Exit Formalities.

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| **Technical Skills** |

* Skill : SAP SuccessFactors Employee Central and SAP HCM and

Core HR Modules

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| **Academic Credentials** |

* M.B.A (Human Resource) from Vijaya Engineering College (JNTUH) Khammam in 2017 with an aggregate of 67.7%.
* B.Sc. (M.P.CS) from Priyadarshini Degree College(Kakatiya University)Khammam in 2014 with an aggregate of 71%.
* Intermediate (MPC) from Sri CV Raman Junior College, Khammam in 2011 with an aggregate of 65.8%.
* SSC fromBalaBharathi VidyalamSchoolTallada in2009 with an aggregate of 79.9%.

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| **Personal profile** |

Name : SATEESH KOLETI

Father’sName : K NAGESWARARAO.

DateofBirth : 06-02-1995

Education : MBA

Gender : Male

MaritalStatus : Un-Married

Nationality : Indian

LanguagesKnown : English, Telugu& Hindi.

ContactAddress : SATHISHKOLETI

S/o.K NAGESWARA RAO H.NO 8-3-798/1

Yellareddy guda; Hyderabad;

Pin: 500073.

# Declaration:

I have declare that the information above is true to the best of my Knowledge

# Date:

**Place:HYDERABAD (KOLETISATEESH).**